

FAMILIARISATION PROGRAMME

In terms of Regulation 25 and 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is required to disseminate the following information on its website: related with the familiarize the independent directors through various programmes about the listed entity:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information

The Company has made Independent Directors familiarise in the above areas vide the following:

- a. Various presentations were made from time to time, on different functions and areas by the Senior Executives, Internal Auditor & Statutory Auditors covering, inter alia, the business of the Company and those of its subsidiaries at the Board and Committee meetings.
- b. Deliberations were held, and presentations were made from time to time on major developments in the areas of the Companies Act 2013, SEBI Listing Regulations, 2015 and amendments thereto and related Regulations etc.
- c. Directors have been informed about their roles, responsibilities and duties under the SEBI Listing Regulations, 2015 through Board papers and appointment letter given to them.
- d. The Company also conduct its Board Meeting at the Plant Location to provide first-hand information about the business and manufacturing process of the Company's Products.

Disclosure as required under Regulation 46 of the Listing Regulations:

Name of Independent Directors	Number of Meetings attended including Meetings during 2025-26		Number of Hours Spent (approx.)		Other Details
	2025-2026	Cumulative*	2025-2026	Cumulative*	
Mr. Hemant Luthra	3	4	9:45 hours	10:30 hours	-
Mr. Kumar Desai	3	4	9:45 hours	10:30 hours	-
Prof. Lakshmi Kantam Mannepalli	3	4	9:45 hours	10:30 hours	-
Mr Sanjay Puri	2	3	4:15 hours	5:00 hours	Ceased to be I.D. on 29 th October 2025
Mr. Sean Reagan	1	1	5:30 hours	5:30 hours	Appointed on 30 th September 2025
Mr. Nandan Mehta	1	1	5:30 hours	5:30 hours	Appointed on 30 th September 2025
Mr. Nitin Mehta	2	2	7:15 hours	7:15 hours	-

*Includes 2024-25 since listing