

FAMILIARISATION PROGRAMME

Regulation 25 of the SEBI Listing Regulations, 2015 requires that the Company shall familiarise the independent directors through various programmes about the listed entity, including the following:

- (a) nature of the industry in which the listed entity operates;
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information

The Company has made Independent Directors familiarise in the above areas vide the following:

- a. Various presentations were made from time to time, on different functions and areas by the Senior Executives, Internal Auditor & Statutory Auditors covering, inter alia, the business of the Company and those of its subsidiaries at the Board and Committee meetings.
- b. Deliberations were held and presentations were made from time to time on major developments in the areas of the Companies Act 2013, SEBI Listing Regulations, 2015 and amendments thereto and related Regulations etc.
- c. Directors have been informed about their roles, responsibilities and duties under the SEBI Listing Regulations, 2015 through Board papers and appointment letter given to them.

Disclosure as required under the Regulation 46 of the Listing Regulations:

Name of Independent Directors	Number of Meetings attended including committee Meetings during 2024-25 since listing		Number of Hours Spent (approx.)		Other Details
	2024-2025	Cumulative	2024-2025	Cumulative	
Mr. Hemant Luthra	1	1	45 minutes	45 minutes	-
Mr. Kumar Desai	1	1	45 minutes	45 minutes	-
Prof. Lakshmi Kantam Mannepalli	1	1	45 minutes	45 minutes	-
Mr. Sanjay Puri	1	1	45 minutes	45 minutes	-
Mr. Nitin Mehta	-	-	-	-	-